



# Hanscom

## Federal Credit Union

### **Democracy in Action: Board Elections**

Hanscom FCU is a financial cooperative with a volunteer board of directors. As a member, you can participate in the nomination of directors for open board positions and vote for members of the board. There are two ways for members to qualify as candidates

#### **Nomination**

Each year a committee is appointed to nominate at least one candidate for each open board position. The committee met on October 16, 2020, and nominated John Delcore, Hugh McNeil, and Ray Phillips for the open positions.

#### **Position**

Other eligible members interested in candidacy can qualify by petition. To do so, complete an official nomination by petition application form and a nomination by petition signature form. These forms are available at any branch beginning January 4, 2021 or by request at 800-656-4328. Completed forms must be received or postmarked by midnight on February 5, 2021. Applications and signature forms will not be accepted for consideration after that date. Nominations are not accepted from the floor at the Annual Meeting.

#### **Voting Process**

If there are more nominations than positions to be filled, all eligible voters will be notified in writing that balloting will be conducted by an independent agency. Results will be announced at the Annual Meeting, to be held May 5, 2021, at the Hanscom Federal Credit Union Operations Center, Littleton, MA. The elections will not be conducted by ballot when there is only one nominee for each position to be filled

#### **Director Responsibilities**

Candidates must be willing to serve as volunteers. Duties include attending meetings at the Main Office, serving on assigned committees, and participating in educational and planning sessions. A director volunteers an average of 10-15 hours each month.

*Please see reverse side for nominee profiles.*

## **Meet the Candidates**

### **John A. Delcore**

Currently a board member, Mr. Delcore joined the board in 2003. He has served on the Asset Liability Management, Executive, Hanscom FCU Charitable Foundation, Regulatory/Political Action, and Board Governance Committees. Mr. Delcore retired from the reserves as a United States Army Colonel and retired from Hanscom AFB as an Acquisition Logistics Engineer for the Air Force Life Cycle Management Center's Space Fence, W.A.S., and F.MS AWACS programs. He lives in Ayer, MA.

### **Hugh W. McNeil**

Currently a board member, Mr. McNeil joined the board in 2012. He has served on the Condon Scholarship, Regulatory/Political Action, Supervisory, and Social Responsibility Committees. Mr. McNeil retired from federal service in 1999 after serving for 31 years. He then worked for 13 years as a financial analyst in support of the Air Force. He lives in Lowell, MA.

### **Ray T. Phillips**

Currently a board member, Mr. Phillips joined the board in 1994. He is currently serving as Chairman of the Board of Directors. He has also served on the Condon Scholarship Committee, Asset Liability Management, Executive, and Social Responsibility Committees. Mr. Phillips achieved the designation of Certified Credit Union Volunteer from the Credit Union National Association, Certified Volunteer Expert from the National Association of Federally Insured Credit Unions, and also recently received the Cooperative Credit Union Association Volunteer of the Year (2020) Award. Mr. Phillips is retired from over 30 years of federal service, most of which was as a cost price analyst in support of the U.S. Air Force. He lives in Acton, MA